

	College Students' Career Development			#	omv 1	â
/	1	/16	/	16	6	/0
				2022	6	30

2002

2007

“ + + ”

16

1

“ ”

4

1

2

3

1	1	1. 2 3 4	1. 2 3 4 5	1. 2 3 4	2 + 2
2	2	1. 2 3 4 5	1. 2 3 4 5	1. 2 3 4	4 + 2
3	3	1. 2 3 4 5	1. 2 3 4	1. 2 3 4	2 + 2
4	4	1. 2 3 4	1. 2 3 4	1. 2 3 4	2

= × 20%+

× 40%+ / / × 40%

= × 40%+ × 60% =

× 25%+ × 25%+ × 25%+ ×

25%

	%		%
1	15	10	25
2	15	10	25
3	15	10	25
4	25	0	25
	70	30	100

1 0

1.

						%
		90-100	75-89	/ 60-74	0-59	
1						15
2						5
						10

3						5
						10
4						8
						7
						5
						5

2.

						%
		90-100	75-89	/ 60-74	0-59	
1						10
2						10
3						10

, 2013 9

1. . [M. , 2007: 6
2. , . 2 [M. , 2016 7.
3. , . [M. , 2020 6
4. . [M. , 2013 5
5. . [M. , 2020 5
6. . [M. , 2015: 11.
7. . [M. , 2019 11.